

**SOUTHEAST DELCO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
COMMITTEE OF THE WHOLE
THURSDAY, SEPTEMBER 16, 2021**

FOR DISCUSSION

1. Committee Reports
 - a.) Education
 - b.) Finance
 - c.) Human Resources
 - d.) Parent Student Advisory
 - e.) Policy
 - f.) Property
 - g.) Safety and Security

2. Executive Session
 - a.) Personnel
 - b.) Legal Items
 - c.) Negotiations

OLD / UNFINISHED BUSINESS

No business

NEW BUSINESS

1. **Approve** the selection of PSBA candidate, Sabrina Backer, for the position of 2022 PSBA President–elect.
Supporting document attached.

2. **Approve** the selection of PSBA candidate, Allison Mathis, for the position of 2022 PSBA Vice President.
Supporting document attached.

3. **Approve** the selection of PSBA candidate, Edward Brown, for the position of 2022 PSBA At-Large Representative (Eastern) Representing Region 8.
Supporting document attached.

EDUCATION

1. **Approve** the Foundations Behavioral Health and the Life Works School for student number: 325134
Supporting document attached.

2. **Approve** the Pathways School 2021-2022 school year agreement for student number: 224103
Supporting document attached.

3. **Approve** the Southeast Delco School District’s Emergency Instructional Time Template for the 2021 / 2022 School Year.
Supporting document attached.

4. **Approve** the School Improvement Plans for the Kindergarten Center, Darby Township, Delcroft, Harris, and Sharon Hill schools.
Supporting document attached.

Non-Voting Education Agenda Items to be Discussed:

- Curriculum Update

FINANCE

1. **Approve** the attendance of ___ board members at the annual National School Boards Association Leadership Conference on April 2, 2022 to April 4, 2022 in San Diego, CA.

Non-Voting Finance Agenda Items to be Discussed:

- Camera Purchases
- Security Contracts

HUMAN RESOURCE

1. **Approve** the retirement of the following classified employee:

Ms. Cheryl Coyle

Assignment: Food Prep Cashier
Location: Harris
Effective: September 24, 2021
Ms. Coyle has served the district for 5 years

Mr. Steven Venini

Assignment: Grounds Keeper-Lead
Location: ESC
Effective: November 29, 2021
Mr. Venini has served the district for 16 years

2. **Accept** the resignation of the following temporary professional employee:

Ms. Stephanie Smith-Owusu

Assignment: Art Teacher
Location: Delcrot
Effective: October 29, 2021

3. **Ratify** the resignation of the following temporary professional employees:

Mr. Albert Lee

Assignment: Social Studies Teacher
Location: Academy Park High School/Knight Academy
Effective: August 24, 2021

Ms. Tricia Kagen

Assignment: Special Education Autistic Support Teacher
Location: Delcrot School
Effective: September 2, 2021

4. Ratify the resignation of the following classified employees:

Ms. Helen Thompson
Assignment: School Security Officer
Location: Darby Township School
Effective: September 16, 2021

Ms. Christine Foster
Assignment: PCA
Location: Delcroft School
Effective: September 8, 2021

5. Ratify the employment of the following temporary professional employees:

Ms. Artensa Johnson
Assignment: Kindergarten Teacher
Location: Kindergarten Center
Salary: Bachelor's/Step 4, \$51,595.00
Effective: August 25, 2021

Ms. Julia Moke
Assignment: District Substitute Teacher
Location: District Wide
Salary: \$125.00
Effective: September 7, 2021

Ms. Tanesha Bates
Assignment: District Substitute Teacher
Location: District Wide
Salary: \$125.00
Effective: September 7, 2021

Ms. Julia Ridley
Assignment: School Psychologist
Location: Academy Park High School
Salary: Master's Degree +15, Step 1, \$61,995.00
Effective: TBD

Ms. Jasmine James-Johnson
Assignment: English Interventionist
Location: Academy Park High School
Salary: Bachelor's, Step 1, \$49,495.00
Effective: September 7, 2021

6. Ratify the change of location of the following classified employees:

Ms. Florence Dukuly
Assignment: PCA
From: Academy Park High School
To: Delcroft School
Effective: August 30, 2021

Ms. Danielle O'Neill
Assignment: Food Service Cashier
From: Harris School
To: Darby Township School
Effective: August 30, 2021

Ms. Claudia McBride
Assignment: Food Prep Server
From: Sharon Hill School
To: Harris School
Effective: August 30, 2021

7. Ratify the employment of the following classified employees:

Ms. Thameara Meikle
Assignment: Instructional Aide
Location: Delcroft School
Hourly Rate: \$16.65
Effective: September 13, 2021

Ms. Tina Davis
Assignment: Building Aide
Location: Sharon Hill School
Hourly Rate: \$15.05
Effective: September 13, 2021

Ms. Jasmine Porter
Assignment: Part-Time School Security Officer
Location: Academy Park High School
Hourly Rate: \$17.72
Effective: September 14, 2021

Ms. Michelle Downing
Assignment: Building Aide
Location: Darby Township School
Hourly Rate: \$15.05
Effective: September 13, 2021

Ms. Brittany Dunn
Assignment: Instructional Aide
Location: Knight Academy
Hourly Rate: \$16.65
Effective: September 7, 2021

Ms. Jacqueline Worthington
Assignment: Building Aide
Location: Harris School
Hourly Rate: \$15.05
Effective: TBD

8. Ratify a leave of absence for the following professional employees:

Ms. Erin Love
Assignment Special Education Teacher, Learning Support
Location: Delcroft School
Status: FMLA/Sick Time
Effective: 8/30/2021 – TBD
Returning: TBD

Ms. Sarah Wentworth
Assignment ELL Teacher
Location: Harris School
Status: FMLA/Sick Time
Effective: 9/7/2021 – 10/28/2021
Returning: 11/1/2021

9. Ratify a leave of absence for the following classified employee:

Ms. Suzanne Rich
Assignment Food Prep Server
Location: Harris School
Status: Unpaid Leave
Effective: 9/1/2021 – 10/27/2021
Returning: 10/28/2021

Ms. Deborah Vecchio
Assignment Special Education Aide
Location: Harris School
Status: Unpaid Leave
Effective: 9/1/2021 – 10/27/2021
Returning: 10/28/2021

POLICY

1. **Approve** the first reading of policy 006, Section: Local Board Procedures, Title: Meetings
Background: Update after changes in Sunshine Law

2. **Approve** the first reading of policy 903, Section: Community, Title: Public Participation in Board Meetings
Background: Update after changes in Sunshine Law

3. **Approve** the second reading of policy 236.1, Section: Pupils, Title: Threat Assessment
Background: New policy

Non-Voting Policy Agenda Items to be Discussed:

- Organizational Chart

PROPERTY

Non-Voting Property Agenda Items to be Discussed:

- HVAC Update
- Exterior lighting concerns
- Upcoming community meeting for use of facilities
- DTS Parking

SAFETY

Non-Voting Safety Agenda Items to be Discussed:

- Crisis Team Update
- Security updates for variety of sites

UPCOMING EVENTS / MEETINGS

School Board Business – Thursday, September 23, 2021 – 7:00 PM

Committee of the Whole – Thursday, October 21, 2021 – 6:00 PM

School Board Business – Thursday, October 28, 2021 – 7:00 PM