

**SOUTHEAST DELCO SCHOOL DISTRICT
BUSINESS MEETING OF THE BOARD OF DIRECTORS
THURSDAY, SEPTEMBER 23, 2021**

*Dr. Brenda G. Wynder, Superintendent
Mr. Robert DiOrio, Solicitor
Mr. Craig Butler, Secretary
, Student Representative
, Student Representative*

*Mrs. Racquel Irons, President
Mr. Edward McBride, Vice-President
Mrs. Chitwishi Abney
Ms. Dawn Crawley
Mr. Reyshon Fowler
Ms. Theresa Harris-Johnson
Ms. Sheree Monroe
Mrs. Vernell Peter-Koyi
Ms. Cynthia Woodfolk*

AGENDA

- I. Call to Order – Racquel Irons, President
- II. Salute to Flag and Moment of Silence
- III. Roll Call
- IV. Comments / Announcements by Board President
- V. Superintendent’s Report
- VI. Motion to Approve Agenda
- VII. Approvals

Minutes, August 26, 2021 Regular Board Business Meeting	P. 98
Treasurer’s Report	p. 107
Bills for Payment	p. 108
◆ General Fund	\$1,705,016.17
◆ Cafeteria Fund	\$40,011.10
◆ Total Gross Payroll	\$2,222,616.87
Total	\$3,967,644.14

VIII. Old / Unfinished Business – See page 89

IX. New Business – See page 89

X. Public Comments Regarding Agenda Items

XI. County / Community Committee Reports:

- ◆ DCCC Ms. Cynthia Woodfolk
- ◆ DCIU Ms. Sheree Monroe
- ◆ Legislative Council / PSBA Mr. Reyshon Fowler
- ◆ Parent / Student Advisory Committee Ms. Dawn Crawley

XII. Solicitor’s Report – Robert DiOrio, Esquire

XIII. Administrative Team Update

XIV. Comments from Citizens Regarding Non-Agenda Items

XV. Announcement of Future Meetings

Committee of the Whole	Thursday, October 21, 2021	6:00 PM
Board Business	Thursday, October 28, 2021	7:00 PM

XVI. Adjournment

VIII. OLD / UNFINISHED BUSINESS

No Business

IX. NEW BUSINESS

A. EDUCATION

1. **Approve** the Foundations Behavioral Health and the Life Works School for student number: 325134
Supporting document attached.
2. **Approve** the Pathways School 2021-2022 school year agreement for student number: 224103
Supporting document attached.
3. **Approve** the Southeast Delco School District's Emergency Instructional Time Template for the 2021 / 2022 School Year.
Supporting document attached.
4. **Approve** the School Improvement Plans for the Kindergarten Center, Darby Township, Delcroft, Harris, and Sharon Hill schools.
Supporting document attached.

B. FINANCE

1. **Approve** the attendance of ___ School Board Directors at the annual National School Boards Association Leadership Conference on April 2, 2022 to April 4, 2022 in San Diego, CA.

C. HUMAN RESOURCES

1. **Acknowledge the in-service death of the following classified employee:
Mr. Wadener Francois, Bus Driver for Transportation.
Mr. Francois was newly hired by the District.**
2. **Rescind the retirement of the following classified employee:**

Ms. Kathleen Manley

Assignment: Secretary to Maintenance

Location: Educational Service Center
Effective: October 1, 2021

3. **Approve** the retirement of the following classified employee:

Mr. Steven Venini
Assignment: **Grounds Keeper-Lead**
Location: **ESC**
Effective: **November 29, 2021**
Mr. Venini has served the district for 16 years

4. **Accept** the resignation of the following temporary professional employee:

Ms. Stephanie Smith-Owusu
Assignment: Art Teacher
Location: Delcroft
Effective: October 29, 2021

5. **Ratify** the resignation of the following temporary professional employees:

Mr. Albert Lee
Assignment: Social Studies Teacher
Location: Academy Park High School/Knight Academy
Effective: August 24, 2021

Ms. Tricia Kagen
Assignment: Special Education Autistic Support Teacher
Location: Delcroft School
Effective: September 2, 2021

6. **Ratify** the resignation of the following classified employees:

Ms. Helen Thompson
Assignment: School Security Officer
Location: Darby Township School
Effective: September 16, 2021

Ms. Christine Foster
Assignment: PCA
Location: Delcroft School
Effective: September 8, 2021

7. **Approve the employment of the following temporary professional employee:**

Ms. Patrice Carper

Assignment: Art Teacher
Location: Academy Park High School
Salary: Master's +15. Step 5, \$65,945.00
Effective: October 15, 2021

8. **Ratify the employment of the following professional employees:**

Ms. Christine Hall

Assignment: Art Teacher
Location: Delcroft School
Salary: Master's +15. Step 7.5, \$69,495.00
Effective: September 20, 2021

9. **Ratify the employment of the following temporary professional employees:**

Ms. Kristen Plachuta

Assignment: Special Education Learning Support Teacher
Location: Harris School
Salary: Master's, Step 1, \$56,995.00
Effective: September 1, 2021

Ms. Artensa Johnson

Assignment: Kindergarten Teacher
Location: Kindergarten Center
Salary: Bachelor's/Step 4, \$51,595.00
Effective: August 25, 2021

Ms. Julia Moke

Assignment: District Substitute Teacher
Location: District Wide
Daily Rate: \$160.00 a day
Effective: September 7, 2021

Ms. Tanesha Bates

Assignment: District Substitute Teacher
Location: District Wide

Daily Rate: \$160.00 a day
Effective: September 7, 2021

Ms. Julia Ridley
Assignment: School Psychologist
Location: Academy Park High School
Salary: Master's Degree +15, Step 1, \$61,995.00
Effective: TBD

Ms. Jasmine James-Johnson
Assignment: English Interventionist
Location: Academy Park High School
Salary: Bachelor's, Step 1, \$49,495.00
Effective: September 7, 2021

Ms. Amelia Cain
Assignment: Art Teacher
Location: Harris School
Salary: Bachelor's, Step 1, \$49,495.00
Effective: August 30, 2021

10. Ratify the change of location of the following classified employees:

Ms. Florence Dukuly
Assignment: PCA
From: Academy Park High School
To: Delcroft School
Effective: August 30, 2021

Ms. Danielle O'Neill
Assignment: Food Service Cashier
From: Harris School
To: Darby Township School
Effective: August 30, 2021

Ms. Claudia McBride
Assignment: Food Prep Server
From: Sharon Hill School
To: Harris School
Effective: August 30, 2021

11. **Ratify** the employment of the following classified employees:

Ms. Thameara Meikle

Assignment: Instructional Aide
Location: Delcroft School
Hourly Rate: \$16.65
Effective: September 13, 2021

Ms. Tina Davis

Assignment: Building Aide
Location: Sharon Hill School
Hourly Rate: \$15.05
Effective: September 13, 2021

Ms. Jasmine Porter

Assignment: Part-Time School Security Officer
Location: Academy Park High School
Hourly Rate: \$17.72
Effective: September 14, 2021

Ms. Michelle Downing

Assignment: Building Aide
Location: Darby Township School
Hourly Rate: \$15.05
Effective: September 13, 2021

Ms. Brittany Dunn

Assignment: Instructional Aide
Location: Knight Academy
Hourly Rate: \$16.65
Effective: September 7, 2021

Ms. Jacqueline Worthington

Assignment: Building Aide
Location: Harris School
Hourly Rate: \$15.05
Effective: TBD

Ms. Monica Locklear

Assignment: Bus Aide
Location: Transportation

Hourly Rate: \$15.05
Effective: TBD

Mr. Daryl Jones
Assignment: Van Driver
Location: Transportation
Hourly Rate: \$18.75
Effective: September 8, 2021

12. Approve the employment of the following classified employees:

Ms. Renee Benton
Assignment Instructional Aide
Location: Delcroft School
Hourly Rate: \$16.65
Effective: TBD

Ms. Kellie Park
Assignment Instructional Aide
Location: Darby Township School
Hourly Rate: \$16.65
Effective: TBD

Ms. Karima Bell
Assignment Non-Instructional Aide
Location: Harris School
Hourly Rate: \$15.05
Effective: TBD

13. Ratify a leave of absence for the following management employee:

Ms. Patricia Rose
Assignment Assistant Supervisor of Transportation
Location: Transportation
Status: FMLA/Sick Time
Effective: 9/7/2021 – TBD
Returning: TBD

14. Ratify a leave of absence for the following professional employees:

Ms. Erin Love

Assignment Special Education Teacher, Learning Support
Location: Delcroft School
Status: FMLA/Sick Time
Effective: 8/30/2021 – **9/17/2021**
Returning: **9/20/2021**

Ms. Sarah Wentworth

Assignment ELL Teacher
Location: Harris School
Status: FMLA/Sick Time
Effective: 9/7/2021 – 10/28/2021
Returning: 11/1/2021

15. Ratify a leave of absence for the following classified employee:

Ms. Suzanne Rich

Assignment Food Prep Server
Location: Harris School
Status: Unpaid Leave
Effective: 9/1/2021 – 10/27/2021
Returning: 10/28/2021

Ms. Deborah Vecchio

Assignment Special Education Aide
Location: Harris School
Status: Unpaid Leave
Effective: 9/1/2021 – 10/27/2021
Returning: 10/28/2021

Ms. Joslyn Cunningham

Assignment Personal Care Aide
Location: Kindergarten Center
Status: Unpaid Leave
Effective: 9/1/2021 – TBD
Returning: TBD

16. **Approve the hiring for the Credit Recovery and 21st Century After School Program (Kids' College) Teachers:
Supporting Documentation Attached**
17. **Reelect Dr. Jeffrey Ryan as district assistant superintendent to serve a term commencing July 1, 2022, and ending June 30, 2027 at a starting salary of \$173,000, pursuant to the terms and conditions of an employment contract, pending review and approval by solicitor.**

D. POLICY

1. **Approve** the first reading of policy 006, Section: Local Board Procedures, Title: Meetings
Background: Update after changes in Sunshine Law
2. **Approve** the first reading of policy 903, Section: Community, Title: Public Participation in Board Meetings
Background: Update after changes in Sunshine Law
3. **Approve** the second reading of policy 236.1, Section: Pupils, Title: Threat Assessment
Background: New policy

E. PROPERTY

No items.

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