

**SOUTHEAST DELCO SCHOOL DISTRICT
BUSINESS MEETING OF THE BOARD OF DIRECTORS
THURSDAY, NOVEMBER 19, 2020**

*Dr. Brenda G. Wynder, Superintendent
Mr. Robert DiOrio, Solicitor
Mr. Craig Butler, Secretary*

*Ms. Theresa Harris-Johnson, President
Mrs. Racquel Irons, Vice-President
Mrs. Chitwishi Abney
Ms. Dawn Crawley
Mr. Reyshon Fowler
Mr. Edward McBride
Ms. Sheree Monroe
Mrs. Vernell Peter-Koyi
Ms. Cynthia Woodfolk*

AGENDA

- I. Call to Order – Theresa Harris-Johnson, President
- II. Salute to Flag and Moment of Silence
- III. Roll Call
- IV. Comments / Announcements by Board President
- V. Superintendent’s Report
- VI. Motion to Approve Agenda
- VII. Approvals

Minutes, October 22, 2020 Regular Board Business Meeting <i>(Meeting was conducted virtually due to COVID-19 restrictions.)</i>	p. 201
Treasurer’s Report	p. 212
Bills for Payment	p. 215
◆ General Fund	\$3,673,290.41
◆ Cafeteria Fund	\$36,563.25
◆ Total Gross Payroll	\$2,508,832.40
Total	\$6,218,686.06

VIII. Old / Unfinished Business – See page 194

IX. New Business – See page 194

X. Public Comments Regarding Agenda Items

XI. County / Community Committee Reports:

- ◆ DCCC Ms. Cynthia Woodfolk
- ◆ DCIU Ms. Sheree Monroe
- ◆ Legislative Council / PSBA Mr. Reyshon Fowler
- ◆ Parent / Student Advisory Committee Mrs. Dawn Crawley

XII. Solicitor’s Report – Robert DiOrio, Esquire

XIII. Administrative Team Update

XIV. Comments from Citizens Regarding Non-Agenda Items

XV. Announcement of Future Meetings

Board Organization	Monday, December 7, 2020	6:00 PM
Board Business	Thursday, December 17, 2020	7:00 PM

XVI. Adjournment

VIII. OLD / UNFINISHED BUSINESS

No Business

IX. NEW BUSINESS

A. EDUCATION

1. **Approve** the revised school calendar for the 2020 / 2021 school year.

B. FINANCE

1. **RESOLUTION**

Resolution to Approve a Revised Assessment for 150 MacDade Blvd., Darby Township, Glenolden, PA Tax Folio 15-00-02049-00. \$2,033,500.00 for tax year 2019; and \$1,974,750.00 for tax year 2020, based upon a fair-market value of \$3,500,000.00

C. HUMAN RESOURCES

1. **Accept** the retirement of the following professional employee:

Ms. Evelyn Ford

Assignment: Fourth Grade Teacher

Location: Darby Township School

Effective: January 29, 2021 at the end of the work day

Ms. Ford has served the district for 29 years.

2. **Accept** the resignation of the following professional employee:

Ms. Kristy Rattmann

Assignment: 1st Grade Teacher

Location: Delcroft School

Effective: No later than December 23, 2020

3. **Ratify** the resignation of the following classified employee:

Ms. Amy Juliano-Smith

Assignment: Title 1 Aide

Location: Delcroft School

Effective: October 22, 2020

4. **Ratify** the employment of the following classified employee:

Ms. Malika Oliver

Assignment: Attendance Aide
Location: Sharon Hill School
Hourly Rate: \$14.96
Effective: November 10, 2020

5. **Approve** the employment of the following temporary professional employees:

Ms. Stephanie Smith-Owusu

Assignment: Art Teacher
Location: Delcroft School
Salary: \$58,421.00
Effective: November 23, 2020

Mr. Robert Hopkins

Assignment: Math Teacher
Location: Harris School
Salary: \$49,900
Effective: December 7, 2020

Ms. Jessica Harkins

Assignment: Elementary Classroom Teacher Grade 4
Location: Darby Township School
Salary: \$49,900
Effective: November 23, 2020

Ms. Natalia Chang

Assignment: Librarian
Location: Darby Township School
Salary: \$56,700
Effective: December 3, 2020

6. **Ratify** a leave of absence for the following administrator:

Dr. Shannon Reddick-Smack

Assignment: Principal on Special Assignment
Location: Educational Support Services

Status: Leave of Absence/Unpaid
Effective: September 18, 2020 - January 1, 2021
Returning: January 4, 2021

7. **Ratify** a leave of absence for the following professional employees:

Ms. Jessica Paup
Assignment: English Teacher
Location: Academy Park High School
Status: FMLA/Sick
Effective: November 15, 2020 – June 17, 2021
Returning: First day of school year 2021-2022

Ms. Ashley Underwood
Assignment: Speech Language/Therapist
Location: Harris School
Status: FMLA/Sick
Effective: October 30, 2020 – December 18, 2020
Returning: December 21, 2020

8. **Approve** a leave of absence for the following professional employees:

Ms. Jaclyn Mann
Assignment: Art Teacher
Location: Academy Park High School
Status: FMLA/Sick
Effective: December 16, 2020 – December 16, 2021
Returning: December 17, 2021

9. **Ratify** 22 leaves under Families First Coronavirus Response Act (FFCRA) for the time period of October 22, 2020 through November 19, 2020: 2 were for childcare issues and 20 were for non-childcare reasons.

10. **Ratify** the leave of absence the following classified employee:

Ms. Ruth Jay
Assignment: Van Driver
Location: Transportation Depot
Status: Leave of Absence/Unpaid
Effective: November 9, 2020 - December 1, 2020
Returning: December 2, 2020

11. **Approve** the leave of absence the following classified employee:

Mr. Kenneth Humphrey

Assignment: Bus Driver

Location: Transportation Depot

Status: Leave of Absence/Unpaid

Effective: November 23, 2020 – January 31, 2021

Returning: February 1, 2021

D. POLICY

1. **Approve** the second reading of Policy #113.1, Section: Programs, Title: Discipline of Students With Disabilities
Background: New language insuring FERPA compliance
2. **Approve** the second reading of Policy #113.2, Section: Pupils, Title: Behavior Support
Background: A few small language updates
3. **Approve** the second reading of Policy #113.4, Section: Pupils, Title: Confidentiality of Special Education Student Information
Background: New language concerning reporting to law enforcement
4. **Approve** the first reading of Policy #105, Section: Programs, Title: Curriculum
Background: Minor language edit
5. **Approve** the first reading of Policy #105.1, Section: Programs, Title: Curriculum Review by Parents/Guardians and Students
Background: Update to guidelines
6. **Approve** the first reading of Policy #106, Section: Programs, Title: Guides for Planned Instruction
Background: Update to guidelines
7. **Approve** the first reading Policy #107, Section: Programs, Title: Adoption of Planned Instruction
Background: Edited language under Authority

8. **Approve** the first reading of Policy # 111, Section: Programs, Title: Lesson Plans
Background: Edited language under Delegation of Responsibility
9. **Approve** the first reading of Policy # 115, Section: Programs, Title: Career and Technical Education
Background: Updated language
10. **Approve** the first reading of Policy #237, Section: Pupils, Title: Electronic Devices
Background: Minor language edits

E. PROPERTY

No items.

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